

TAKE YOUR ROLE IN SCHOOLS TO THE NEXT LEVEL

INTEREST-BASED BARGAINING (IBB) FACILITATION Certification Program

BECOME A CERTIFIED IBB FACILITATOR

WHY IBB?

Interest-Based Bargaining (IBB) has been chosen as an explicit response within school settings to uncertain political and economic circumstances, or as a strategy to deal with uncompromising financial, leadership, or staffing issues. Neutral facilitators are integral to support teams in all educational environments.

WHY CEC?

CEC offers proven, interest-based, and effective facilitation skills, both virtual and in-person. Our collaborative approach can guide an organization's decisions in contract negotiations, impact bargaining, and problem-solving conversations that reflect the current environment and confidently address tension and conflict around current issues in schools.



SEE THE SECOND PAGE FOR
CERTIFICATION PROCESS AND
REGISTRATION

INTEREST-BASED BARGAINING CERTIFICATION PROCESS

In addition to attending 4 virtual live sessions, participants receive access to a private learning management system for 12 months, which includes the following:

- 3 on-demand modules
- Full suite of tools and facilitator guides for use
- Collaborative space for sharing tools and resources

Once the first 4 sessions of training have been completed, participants receive a *Verification of Completion* and are ready to engage in a co-facilitation practicum. Following the practicum completion, facilitators are awarded their *Certification*.

Virtual Live Session Dates

February 25, 2025

March 4, 2025

March 11, 2025

March 18, 2025

Virtual Live Session Times

1:30 p.m. ET, 12:30 p.m. CT,

11:30 a.m. MT, 10:30 a.m. PT

2-hour sessions

Certification Cost

\$460 per person



THE IMPORTANCE OF
RELATIONSHIPS, TRUST, AND
COMMUNICATION DURING
NEGOTIATIONS IS VITAL AND
ALWAYS A WORK IN PROGRESS. THE
STRUCTURES AND PROCESSES
UTILIZED BY THE CEC FACILITATOR
HAVE PROVIDED US WITH A VENUE
AND OPPORTUNITY TO DIALOGUE
AND PROBLEM SOLVE IN A SAFE
AND EFFECTIVE MANNER."

- PREVIOUS PARTICIPANT

REGISTER BELOW:
<https://bit.ly/IBBWinter25>

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