



LIVING THE PLAN

IMPLEMENTATION NETWORK

Catalyst for Educational Change (CEC) and Strategy Management Group (SMG) have partnered to create a multi-month process of learning and inquiry to strengthen, monitor, and support implementation of school district strategic plans through the **LIVING THE PLAN Implementation Network**.



District leadership teams will have the opportunity to learn from each other and receive the training, analytics, and support to effectively implement the processes and execute the strategies in their plans.



Bring your plan to life with this unique, cost-effective opportunity!

The LIVING THE PLAN Implementation Network gives district leaders the ability to create ownership and buy-in at all levels, focus on data and information, simplify and implement goals and strategies, engage stakeholders, and monitor and report on progress.

CORE COMPONENTS OF THE NETWORK

NETWORK LEARNING

This exclusive partnership between CEC and SMG brings you Network Learning Days designed to create shared agreements on concrete actions, metrics, and tools to gather evidence of impact. Network days focus on coordinating actions in short cycles of practice ensuring implementation is measured with action and recalibrated monthly and quarterly. These days produce alignment with new and existing leaders by building consensus and organizational conditions supporting high-quality teaching and learning. Additionally, the Network model allows leaders to engage with other leaders to share and learn; through cross-team collaboration.

IMPLEMENTATION COACHING

Your district receives customized implementation coaching and technical assistance around areas of **identified needs**:

- developing metrics
- progress monitoring
- integration of initiatives
- communication and messaging
- facilitation of effective strategy and design meetings
- building stakeholder ownership and accountability
- effective use of dashboard and technical tools to calibrate and coordinate strategy implementation

PROGRESS MONITORING

CEC designs, in collaboration with our partners, metrics to evaluate the return on investment (focus, energy, and financial allocation). We want to make change happen, regularly evaluate, and recalibrate to ensure it does. While we are critically focused on changes in teacher practice and student achievement, we know that lasting impact requires identifying measures that demonstrate the shifts (i.e., leading indicators) in organizational capacity needed for sustained change.

The 2022–2023 opportunities for LIVING THE PLAN member districts.

TIMELINE

For cost effectiveness and safety, all network sessions will be virtual. Implementation coaching can be on-site if pre-arranged.

READINESS COACHING (September/October)

NETWORK SESSIONS*

- 📅 October 12, 2022 | Developing Meaningful Measures
- 📅 November 16, 2022 | Strategic Prioritization and Execution
- 📅 January 18, 2023 | Improving Existing Key Performance Indicators
- 📅 February 15, 2023 | Empowered Teams & Working Relationships

DISTRICT-SPECIFIC IMPLEMENTATION COACHING (October–June)

PROGRESS MONITORING & REPORTING (November–June)

IMPACT REVIEW (March/April)

NETWORK COLLOQUIUM (March/April)

*Network sessions accommodate up to five district team members. Additional individuals are welcome and will be charged a per person fee.

INVESTMENT

FOR \$9,600, YOUR DISTRICT WILL RECEIVE:

- Pre/Post assessment and analysis of implementation processes using survey data
- 24 hours of customized implementation coaching and technical assistance around areas of identified need
- Two-hour skill-building learning sessions available only in this network
- Facilitated district team planning and using data for meaningful change
- Cross-network sharing of practices, impact, and collaborative problem solving
- A case study summarizing district work
- Pre/Post survey and facilitated team debrief of implications, action planning, strategy review/revision

Take the steps your district needs to bring your strategic plan to life.

To learn more and join the **LIVING THE PLAN Implementation Network**, contact Dee Molinare at dee.molinare@cecweb.org or (217) 791-1649.