

TAKE YOUR ROLE IN SCHOOLS TO THE NEXT LEVEL


INTEREST-BASED BARGAINING (IBB) FACILITATION Certification Program

BECOME A CERTIFIED IBB FACILITATOR

CEC offers proven, interest-based, and effective facilitation skills, both virtual and in-person. Our collaborative approach can guide your decisions in contract negotiations, impact bargaining, and problem-solving conversations that reflect the current environment and confidently address tension and conflict around current issues in schools.

WHY IBB?

Interest-Based Bargaining (IBB) has been chosen as an explicit response within school settings to uncertain political and economic circumstances, or as a strategy to deal with uncompromising financial, leadership, or staffing issues. Neutral facilitators are integral to support teams in all educational environments.



SEE REVERSE SIDE FOR
CERTIFICATION PROCESS
AND REGISTRATION

INTEREST-BASED BARGAINING CERTIFICATION PROCESS

In addition to attending 4 live sessions, participants receive access to a private learning management system for 12 months, which includes the following:

- 3 on-demand modules
- Full suite of tools and facilitator guides for use
- Collaborative space for sharing tools and resources
- Virtual job board to post opportunities for IBB facilitation

Once the first 4 sessions of training have been completed, participants receive a *Verification of Completion* and are ready to engage in a co-facilitation practicum. Following the practicum completion, facilitators are awarded their *Certification*.

Live Session Dates

JANUARY 30, 2023
FEBRUARY 13, 2023
FEBRUARY 27, 2023
MARCH 13, 2023

Live Session Times

1:30 p.m. ET, 12:30 p.m. CT,
11:30 a.m. MT, 10:30 a.m. PT
2-hour sessions

Certification Cost

\$435 per person



THE IMPORTANCE OF
RELATIONSHIPS, TRUST, AND
COMMUNICATION DURING
NEGOTIATIONS IS VITAL AND
ALWAYS A WORK IN PROGRESS. THE
STRUCTURES AND PROCESSES
UTILIZED BY THE CEC FACILITATOR
HAVE PROVIDED US WITH A VENUE
AND OPPORTUNITY TO DIALOGUE
AND PROBLEM SOLVE IN A SAFE
AND EFFECTIVE MANNER."

- PREVIOUS PARTICIPANT

REGISTER BELOW:

<https://forms.gle/7i3tjo8r6gXGvRxe8>

CONTACT:

TERRI CARMAN

terri.carman@cecweb.org